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BIR Form No.		 Republic of the Philippines Department of Finance Bureau of Internal Revenue		 2316-01/25/23	
2316 January 2016 (ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld			
Fill in all applicable spaces. Mark all appropriate boxes with an "X".					
1 For the Year (YYYY) 2 0 2 2		2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 1 2 3 1			
Part I - Employee Information					
3 TIN 9 1 3 - 3 1 8 - 5 9 2 - 0 0 0 0					
4 Employee's Name (Last, First, Middle Initial) MANIGBAS, JOHNETTE AREVALO		5 BIC Code 1 2 6			
6 Registered Address Block 5 Lot 16 Unit A Mars St. Estrella Homes 2, 169, Caloocan City 1632		7A ZIP Code 1 1 1			
7B Local Home Address 		7C ZIP Code 			
8A Foreign Address 					
7 Date of Birth (MM/DD/YYYY) 1 0 0 4 1 9 7 3		8 Contact Number 			
9 Statutory Minimum Wage rate per day 					
10 Statutory Minimum Wage rate per month 					
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax.					
Part II - Employer Information (Present)					
12 TIN 2 0 5 - 3 6 6 - 9 2 1 - 0 0 0 0					
13 Employer's Name CONCENTRIX CVG PHILIPPINES, INC.					
14 Registered Address GF, 14TH TO 25TH FLOORS AYALA NORTH EXCHANGE TOWER 2, SAN LORENZO, MAKATI CITY 1223		14A ZIP Code 1 1 1			
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer					
Part III - Employer Information (Previous)					
16 TIN 1 1 1 - 1 1 1 - 1 1 1 - 1 1 1 1					
17 Employer's Name 					
18 Registered Address 		18A ZIP Code 			
Part IV - Summary					
19 Gross Compensation Income from Present Employer (Sum of items 26 and 58) 514,044.97					
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 115,275.26					
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 38) 398,769.71					
22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00					
23 Gross Taxable Compensation Income (Sum of items 21 and 22) 398,769.71					
24 Tax Due 29,753.94					
25 Amount of Taxes Withheld 29,753.94					
25a Present Employer 					
25b Previous Employer, if applicable 0.00					
26 Total Amount of Taxes Withheld as adjusted (Sum of items 25a and 25b) 29,753.94					
I hereby declare, under the penalties of perjury that this certificate has been made in good faith, verified by me, and to the best of my knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I hereby give my consent to the processing of my information as contemplated under the "Data Privacy Act of 2012" (RA No. 10173) for legal books and useful purposes.					
31 EDENREY RAMOS [Signature]		Date Signed 			
32 MANIGBAS, JOHNETTE AREVALO		Date Signed 			
CTC/Head ID No. of Employee 		Date Issued 		Amount Paid, if CTC 	
To be accomplished under substituted filing					
I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received money compensation income from only one employer in the Philippines for the calendar year, that I have been correctly advised by my employer (as due audit has attached) that the BIR Form No. 2316-C filed by my employer to the BIR shall constitute as my income tax return, and that BIR					